Lake County Illinois

Master

File Number: 08-0843

File ID: 08-0843	**Type:** Resolution	**Status:** Joint Committee
Version: 3	**Reference:**	**Controlling Body:** Health & Community Services Committee
		File Created Date : 10/29/2008

File Name: Integrity Developers, Inc., IWT Project	**Final Action:**

> **Title:** Resolution to enter into an agreement with Integrity Developers, Inc. - Incumbent Worker Training Grant.

Notes:

Sponsors:	**Agenda Date:**
Attachments:	**Enactment Number:**
Authorizer:	**Hearing Date:**
Entered by: JParnell@lakecountyil.gov	**Effective Date:**

History of Legislative File

Ver-sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
3	Health & Community Services Committee	11/11/2008	Approved and referred on to Financial and Adminstrative Committee				Pass
	Action Text:		A motion was made by Member Powers, seconded by Member Cunningham, that this Resolution be Approved and referred on to Financial and Adminstrative Committee. The motion carried by the following vote: The motion carried by the following vote:				
	Notes:		*Presented by Joyce Parnell, Workforce Development. Ms. Parnell gave a brief overview of Integrity Developers, Inc. They are preparing to train 3 employees.*				
3	Financial and Administrative Committee	11/12/2008	Recommended for adoption to the Consent Agenda				Pass
	Action Text:		A motion was made by Member Stolman, seconded by Member Kyle, that this Resolution be Recommended for adoption to the Consent Agenda. The motion carried by the following vote:				
3	Lake County Board	11/18/2008					

Text of Legislative File 08-0843

Title
Resolution to enter into an agreement with Integrity Developers, Inc. - Incumbent Worker Training Grant.

Body

WHEREAS, in accordance with the Illinois Department of Commerce and Economic Opportunity Policy Letter #05-11 Incumbent Worker Training, the state has received a waiver until June 30, 2009 from the Department of Labor to allow local Workforce Investment Act grant funds to be used to conduct incumbent worker training; and

WHEREAS, the Lake County Workforce Investment Board has modified Lake County's Workforce Investment Act grant to permit incumbent worker training; and

HEREAS, the Lake County Workforce Development Department wishes to enter into an agreement with Integrity Developers, Inc. for the purpose of conducting incumbent worker training for 3 Integrity Developers, Inc. workers; and

NOW, THEREFORE, BE IT RESOLVED, by this County Board of Lake County, Illinois, that the Lake County Workforce Development Department is hereby authorized to enter into an Agreement with Integrity Developers, Inc. in the amount of $5,335 for the purpose of training 3 incumbent workers charging the costs thereof to account #750-4042030-72680-000-000-000-Y2008.

DATED at Waukegan, Illinois, on this <u>18th</u> day of November <u>A.D., 2008</u>.

Staff Summary

- In response to outreach efforts, Integrity Developers, Inc. expressed interest in the incumbent worker training program. Integrity Developers, Inc. line of business involves rehabs & remodeling, additions & build outs, design build, project management, concrete & asphalt paving, new homes, retail & commercial build; employs three (3) employees; located in Waukegan, and has been in business for two (2) years.
- After consultation with Integrity Developers, Inc. a training solutions curriculum was prepared to train three (3) Integrity Developers, Inc. employees for a total of 32 training hours per person so as to enhance their management of projects as it relates to cost estimating, bidding, document and data management.
- The state policy requires that an employer with 50 or less employees provide 10% of the cost of the training. The policy also states that employee wages & fringes can be used to off-set the employer match without employer having to pay additional funds out of pocket.
- The total cost of training is $5,335. Lake County Workforce Development will reimburse $5,335 and the company will provide employee hourly wages of an additional $533.50 to show for their portion of the match. Cost per employee is $1,778.33 for 32 hours training for each employee.